



HARI Board of Trustees (BOT)
Minutes of May 2016 Board Meeting
 Sunday, June 19, 2016 – 10:00 AM
 301 Steigerwalt Hollow Road, New Cumberland, PA 17070

Location: HARI Temple
Date: Sunday, June 19, 2016 10:00AM

Attendees:

#	Name	Position	Present (✓) Absent (✗)
1	Mr. Ramesh Bathini	Chairman	✓
2	Mr. Anil Shenoy	President	✓
3	Mr. Ramesh Parmar	Ex-President	x
4	Mr. Srinivas Gamini	Member	✓
5	Mr. Kishor Sheth	Member	x
6	Dr. Jeffrey Long	Member	✓
7	Dr. Deep Tewari	Member	✓
8	Mr. Kirit Shah	Member	✓
9	Mr. Pallav Bhonde	Member	✓
10	Mr. Kumar Piraviperumal	Member	x
11	Mr. Anish Patel	Member	x
Total			7/11

Notes:

Seven (7) of the 11 BOT members must be present to conduct Board's business

Others: Present on 06/19/2016

#	Name
1	Mr. Harish Patel
2	Mr. Hiten Amin

General:

- Meeting called to order by Chairman at 10:20 AM.
- Prayer conducted by Dr. Jeff Long.
- Motion to approve BOT May meeting Minutes proposed by Dr. Deep Tewari, Seconded by Dr. Jeff Long and approved by board as distributed.
- BOT authorizes the HTF coordinator to initiate the process of transferring \$2800 or available funds for the educational scholarship distribution for the year 2016, whichever is higher.



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Opening Remarks by Chairman

- HARI 40th Year Celebration:

Income vs expenses are not completed yet. There is a discussion on the last date for collecting the sponsorship pledges. Board unanimously decided that we will announce the Diwali day as the due date for pledges. If there are any requests for the extension or special considerations, Chairman and President will inform the board accordingly.

Approvals:

Capital Projects:

1. Parking Lot

Mr. Amit Mukherjee, BS Engineering firm CEO, who has experience with underground retention basin developments, visited the property. He gave a proposal of \$10,000 to do the feasibility study.

Mr. Kirit Shah recommended waiting for the quote from Dawood before we finalize the contract.

2. Following capital project budgets are approved by Board unanimously

- A. Arch Restoration: \$3,500
- B. Entrance Expansion: \$3,500
- C. Hand Railing project around the ramp: \$15,000
- D. Secured Door entrance: \$7700

Board discussed whether to go with only exterior door replacement, or interior as well. Mr. Srinu Gamini will discuss with contractors to find out the strength of interior door. If needed, we will do the interior door replaced/secured as well.

Mr. Srinu Gamini will also discuss with Mr. Subodh Sharma if he can match the price of Herschocks+ 10%.

- E. Video Intercom: \$1200
- F. HARI External Lighting:\$5000

There was a concern raised whether excessive/beautiful lighting will invite unwanted elements to temple. Mr. Anil Shenoy clarified that we will have the ability to turn it on and off on desired basis. We will be turning it on primarily during HARI events, rest of the times, we can turn it off if need be.

- G. Wing walls at the front side: \$5,000
- H. Covered Shed: \$2,500



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3. Following Projects needs more details on the costs or implementation

Board requested the below to provide more information on the costs , implementation details and time line,.

- A. Railing around the parking area (Ramesh Bathini)
- B. Underground Retention basin implementation (Kirit Shah)
- C. Revamping the bathrooms (Anil Shenoy)

HARI Programs:

1) Sunderkand:

RAC Chair, Mr. Kumar Piraviperumal recommended via email to approve the program as HARI Facilitated. Board unanimously approved the program to be HARI facilitated.

2) Sri Sukhta Homam:

RAC Chair, Mr. Kumar Piraviperumal recommended via email to approve the program as HARI Facilitated. Board unanimously approved the program to be HARI facilitated.

HARI School:

As school will be starting in September, School Chair Dr. Jeff Long and Mr. Anil Shenoy will come up with guidelines for the better operations of School.

Priest Salary Increase:

As priests have been working for long time in the same salary structure, President, Mr. Anil Shenoy recommends increasing the salary by 5% this year and a subsequent increase of 2% every year. Board unanimously approved the salary increase of 5% this year. Board suggested Mr. Anil Shenoy to check if there is benefits impact with the proposed salary increase.

HARI Times Editors

Dr. Deep Tewari proposed the time line of July 31st as the cutoff date for the HARI Times editors. Board approved the timeline.

Issues:

- No Outstanding Issues

Long Term Commtees:

Security and Technology	Mr. Srinivas Gamini
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Legal Affairs	Mr. Kishor Sheth
School	Dr. Jeff Long
Public Relations & Communications	Dr. Deep Tiwari
HARI Expansion, Senior Forum	Mr. Kirit Shah
Finance	Mr. Pallav Bhonde
Religious	Mr. Kumar Piraviperumal
Youth Forum and HARI Facility maintenance	Mr. Anish Patel
Nominations	Mr. Ramesh Parmar

Action Items:

Item	In-charge	Status	Open Date	Close Date
Fairview Township communication details related to HARI w.r.t Parking/Lot	Kirit Shah/Anish Patel	Open	Jan 2016	
Security Door	Srinivas Gamini	Open	March 2016	
High quality Cameras Upgrade	Srinivas Gamini	Open	Jan 2016	
Parking Lot projects	Kirit Shah/Anish Patel	Open	May 2016	
HARI Directory	Anil Shenoy	(Postponed till Diwali)		
Cameras Issue	Srinivas Gamini	Completed	Jan 2016	March 2016
HARI Budget proposal-2016	Anil Shenoy/Ravi Subramanian	Completed	Jan 2016	Feb 2016
Audio Upgrade	Srinivas Gamini/Anil Shenoy	Completed	March 2016	March 2016
HARI 40th Anniversary Celebration	Ramesh Bathini/Anil Shenoy	Completed	Jan 2016	May 2016

Adjourn:

- The meeting adjourned at 12:30 PM.

Next Meeting Dates:

1.	July 2016 Meeting	Sunday, July 31st, 2016	10:00 AM
2.	August 2016 Meeting	Sunday, August 28th, 2016	10:00 AM
3.	September 2016 Meeting	Sunday, September 25th, 2016	10:00 AM
4.	October 2016 Meeting	Sunday, October 30th, 2016	10:00 AM
5.	November 2016 Meeting	Sunday, November 27th, 2016	10:00 AM



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6.	December 2016 Meeting	Sunday, December 18th, 2016	10:00 AM
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