

List of amendments

ARTICLE II - Purpose

Section 1. Purpose:

This corporation has been established for the following purposes.

- *Continuation of the practice of Hindu religion in North America.*
- *Establishment and maintenance of a temple for religious worship.*
- *Conducting of religious services in the manner and tradition prescribed by the tenets of the Hindu faith*
- *Securing the services of Hindu Pujari to minister the spiritual needs of the membership.*
- *Conducting of a religious school for children.*
- *Advancement of the study of the Hindu culture and the promotion of cultural exchanges.*
- *Engaging in related religious, social, educational and recreational activities.*

ARTICLE III - Membership

Section 5. Special Meeting:

Special meetings of the members may be called by the President upon his own determination or at the request of the Board of Trustees. Special meetings shall be called by the President upon receipt of written request of members as per quorum rules mentioned in *section 8 - Quorum*.

Section 6. Notice of Membership Meetings:

Written notice of each membership meeting, stating the place, date and time of such meeting, and in the case of a special meeting the purpose for which it was called, shall be given by the secretary. This notice shall be sent not less than ten days before the meeting (unless a greater period shall be required by law in a particular case) to each regular member and affiliated Organization by United States mail or by postage or charges prepaid, at the address appearing on the records of the corporation or by *email* (approved communication modes by BOT).

Section 8. Quorum:

Quorum definition for types of meetings referenced in Bylaws, Policies and Practices

| Quorum Type | Requirement |
|---|-------------------------------|
| Special meeting request by General members, Transaction of business for membership meetings | <i>1/3 of membership base</i> |

Section 9. Eligibility to vote:

Only the members who have paid their dues for the current year are entitled to vote. Members paying dues after September 15th shall not be eligible to vote at meetings. *The secretary shall maintain a current record of membership, which includes one vote for paid members/ family members.*

Section 11. Annual Dues:

The annual dues per family for each calendar year shall be as determined by the general body. Family membership shall consist of husband, wife, dependent children under the age of 26 (*excluding physically or mentally challenged*) and dependent parents living in the same household. *Members are eligible for Senior Citizen membership at the age of 55.*

ARTICLE IV -Officers

Section 1. Officers:

The officers shall consist of President, Senior Vice-President, Secretary, Treasurer, *eleven* Vice-Presidents, Trust Fund Coordinator, school Co-Directors *and Youth Forum Co-Directors*. All the officers of this corporation except school Co-Directors which include School Director, Assistant School Director, Youth Forum Director and Assistant Youth Forum Director (elected after the end of the school year by the Nomination committee) shall be elected at the annual meeting of the members to be held on the day determined by Article III, Section 4. Only members who have paid membership dues by September 15th of the year and commit to continue their membership through their term of office are eligible to hold any office. An elected Board of Trustees member shall not be elected as an officer.

Section 2. Terms:

The officers of the organization shall hold office for the term period mentioned as below and until their successors are elected and have qualified. A term is defined as in the term column.

| Position (for EC and other Positions) | Term | Re-election criteria |
|--|-----------------|--|
| <i>Senior Vice President</i> | <i>1 Year</i> | <i>None but may be nominated for President</i> |
| <i>Executive Committee Vice Presidents</i> | <i>1 Year</i> | <i>2 times (max 3 years in any position or combinations thereof)</i> |
| <i>President</i> | <i>1 Year</i> | <i>None</i> |
| <i>Treasurer, Secretary</i> | <i>1 Year</i> | <i>2 times (max 3 years in any position or combinations thereof)</i> |
| <i>School Director</i> | <i>3 Years</i> | <i>None</i> |
| <i>Assistant School Director</i> | <i>6 months</i> | <i>None but may be nominated for School Director</i> |
| <i>Youth Forum Director</i> | <i>3 Years</i> | <i>None</i> |
| <i>Assistant Youth Forum Director</i> | <i>6 months</i> | <i>None but may be nominated for Youth Forum Director</i> |
| <i>Trust Fund Coordinator</i> | <i>3 Years</i> | <i>None</i> |

The nominated members will hold office positions for a cumulative period of 3 years after which the waiting period will get triggered. The waiting period for re-election for any office bearer position will be 3 years after any office bearer position that may have been held by the nominee.

Section 3. Removal:

The Board of Trustees may remove an officer whenever in its judgment the best interest of the corporation will be served thereby, after a full membership hearing, *if deemed necessary by the Board of Trustees in absence of a decision consistent with ARTICLE X, Section 1.*

Section 9. School Committee:

School Committee:

The school committee will consist of the President of the Executive Committee, school co-directors, namely, the Director and the Youth Forum Director, Assistant Director and Assistant Youth Forum directors, teachers, treasurer and one appointed trustee.

School Staff:

The school staff will consist of the Director, the Youth Forum Director, Assistant Director and Assistant Youth Forum directors, the lunch coordinator, teachers and coordinators of the other “educational” programs.

The school co-directors (Director, Assistant Director, Youth Forum Director, Assistant Youth Forum Director) shall organize the school by nominating teachers and by supervising day-to-day activities.

The School Director shall assign various duties and responsibilities to *Assistant School Director*, Youth Forum Director, *Assistant Youth Forum Director* individually or as a group. All policies pertaining to school such as school fees, curriculum, etc., shall be established by a School Committee which shall consist of the President, the school Co-Directors, Teachers, Treasurer, and one appointed Trustee, *and must be approved by the Board of Trustees.*

Section 10. Nomination of Officers:

At least forty-five (45) days before the annual membership meeting, the Board of Trustees shall appoint a nominating committee consisting of five (5) members. The nominating committee shall select a slate of officers to be presented to the members at the annual membership meeting, after the Board of Trustees has reviewed and pre-certified the list for conformance with the By-Laws at a special joint meeting of the trustees and the nominating committee held at least *3 days* prior to the membership meeting. The nominating committee shall consist of a Trustee (immediate past President – Nomination Committee Chairman), the current President, and three members from the general body. Nominating committee shall not nominate its *immediate family member (s) (Spouse, Children)*. Additional written nominations may be submitted by members, provided at least ten members sign such request for nomination and the request is received by the Nomination committee at least two (2) weeks prior to the Officers' election meeting.

All the elected positions in HARI will be filled by one centralized process in HARI thru Nomination committee. All positions getting vacant will be identified by the nomination chair. All positions except the School Positions will have the term of Jan thru December and School positions will have the term from June thru May. Nomination committee may apply different criteria in the selection of different positions.

Refer Policies and Procedures document for Nomination Committee Operational Guidelines.

ARTICLE V - BOARD OF TRUSTEES

Section 2. Term:

The term of an elected trustee is limited to three (3) years. An elected trustee cannot be reelected for a 2nd consecutive term without an interval of three (3) years. This is consistent with Article IV, Section 2.

| Position (for BOT and other Positions) | Term |
|---|----------------|
| <i>Chairman</i> | <i>1 Year</i> |
| <i>Board of Trustee</i> | <i>3 Years</i> |

The nominated members will hold office positions for a cumulative period of 3 years after which the waiting period will get triggered. The waiting period for re-election for any office bearer position will be 3 years after any office bearer position that may have been held by the nominee.

Section 3. Nomination of trustees:

At least forty-five (45) days before the annual membership meeting, HARI Board of Trustees shall appoint a nominating committee consisting of five (5) members. The nominating committee shall select a slate of trustees to be presented to the members at the annual membership meeting, after the Board of Trustees has reviewed and pre-certified the list for conformance with the By-Laws at a special joint meeting of the trustees and the nominating committee held at least *3 days* prior to the general

membership meeting. Persons so nominated should have volunteered their services to HARI and should have taken a very active role in HARI activities. Due consideration should be given to represent surrounding communities. The nominating committee shall consist of a Trustee (immediate Past President - Nomination Committee Chairman), the President, and three members from general body. Nominating committee shall not nominate its *immediate family member (s) (Spouse, Children)*. Additional written nominations may be submitted by members provided at least ten members sign such request for nomination and the request is received by the Nomination Committee at least two (2) weeks prior to the Trustees election meeting.

Refer the Policies and Procedures document for Nomination Committee Operational Guidelines

Section 7. Chairman of the Board:

At an Organization meeting, which shall be held each year within one month following the annual membership meeting, the Board of Trustees shall select a chairman from among its members by secret ballot. The chairman shall serve until the Trustees next organization meeting and shall preside over all meetings of the Board of Trustees *until end of the term*. No person shall serve as the chairman of the Board for more than one year per term. The chairman shall be responsible to formulate a long-term development and improvement planning for the corporation. He/she shall be responsible for filing the income tax returns of the corporation for the immediate preceding year. He/ she shall assign various duties and responsibilities to the trustees, individually or in a group. The major thrust being long term financing; building construction, Maintenance and improvements; children's education; investment of the corporation funds; land/lot maintenance and improvement; Youth affairs, School, Senior Citizens affairs, legal affairs and the management of the Endowment Fund. The chairman in consultation with the President, shall also assign, to the trustees, such other responsibilities as may be necessary for the smooth running of the HARI activities.

The Chairman shall conduct the meetings of the Advisory Council of the Temple from time to time. The Advisory Council shall consist of previous and current presidents and chairmen of HARI.

ARTICLE X -Policies and Practices

Section 1. Policies and Practices:

Any change to policies and practices must be approved and voted by at least *8 members* from the full Board of Trustees (11 members). *In the event of any conflict between the By-law sections and HARI Policies, HARI By-laws will prevail.*